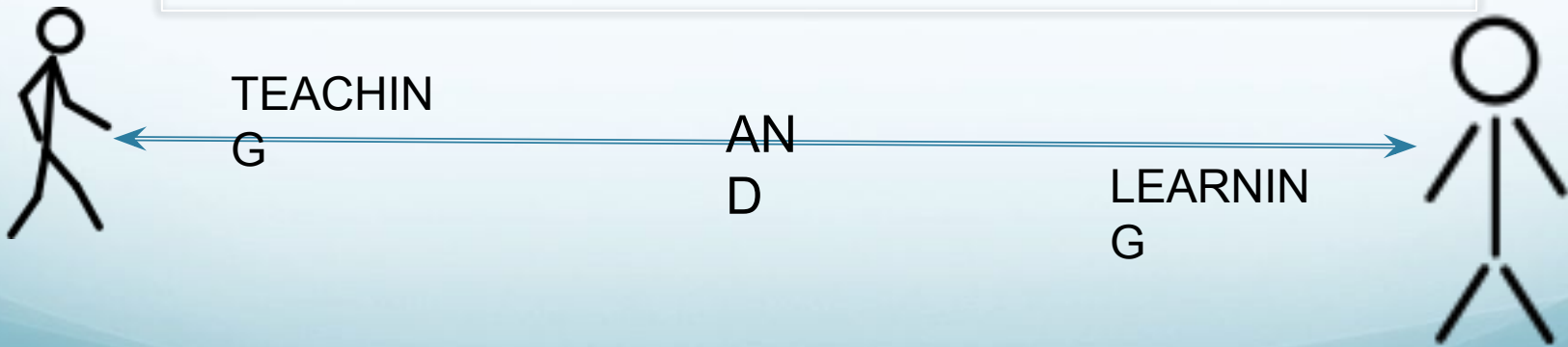


WHAT IS MENTORING?

Where a more experienced or knowledgeable member guides a less experienced member



REASONS FOR NOT SHARING OUR GIFTS:

- **We think we are sharing our gifts** – just doing it differently than others
- **We don't trust others** – we will not receive credit for it
- **We think knowledge is power** – waiting to be begged for it
- **We don't know why we should** – no one shared with me
- **There is no positive consequence** – what do I get out of it



Constructive feedback is an important part of mentoring....

Use statements such as:

- i have a few ideas that might help....
- I like the way you...
- Have you ever considered.....?
- May I show you how I do it?

Provide feedback in a supportive way.



Don't get stuck in the “we've always done it this way” mentality. Invigorate and encourage fellow members to think creatively and propose new ideas.

Great league members do not just happen; they must be encouraged, trained, helped and supported. Personal growth and friendship are key attributes of league development.

